

Required Notice of Grandfathered Plan Intent

All options under the ExxonMobil Medical Plan (EMMP) meet the requirements of the Patient Protection and Affordable Care Act (PPACA) and are no longer grandfathered.

Effective January 1, 2019, the **Aetna Select** and **Cigna OAPIN** options no longer grandfathered options under the EMMP.

Effective January 1, 2021, the **POS II A and B** are no longer grandfathered options under the EMMP.