

Coverage of Over-the-Counter (OTC) COVID-19 Diagnostic Tests

Effective January 15, 2022, the **ExxonMobil International Medical and Dental Plan** will provide reimbursement for up to eight (8) diagnostic tests per 30-day period for each individual enrolled in the Plan, regardless of whether the tests are bought all at once or at separate times throughout the month, without cost-sharing requirements, prior authorization, or other medical management requirements. Coverage for these tests will be available for the remainder of the COVID-19 National Emergency.

In order to qualify for reimbursement, U.S. Food and Drug Administration (FDA) approved tests must be purchased by plan participants for personal use and not for employment purposes, not reimbursed by another source, and not used for resale. Failure to comply will be considered fraud against the Plan.

We are still in the process of reviewing recent guidance from the government and implementing a process for direct coverage and reimbursement of OTC COVID-19 tests. We will provide updates as soon as additional information is available.

You may also receive information directly from Cigna Global Health relating to the process.

You may contact Cigna directly to file a claim for reimbursement. Be sure to keep your receipts if you need to submit a claim.

Cigna Global Health:

Collect (outside the U.S.): 001.302.797.3100

Toll Free (within the U.S. and Canada): 1.800.441.2668

www.cignaenvoy.com

Update to COVID-19 OTC Test Coverage relating to Health Care Flexible Spending Account reimbursement (updated 2/10/22)

An individual cannot be reimbursed more than once for the same medical expense. Therefore, the cost (or the portion of the cost) of OTC COVID-19 tests paid by direct coverage or reimbursed by the ExxonMobil International Medical and Dental Plan cannot be reimbursed by a Health Care Flexible Spending Account (HC FSA) under the ExxonMobil Pre-tax Spending Plan, if applicable. If an individual mistakenly receives reimbursement from the HC FSA for OTC COVID-19 test costs covered by the Plan, the individual should contact the PayFlex (HC FSA Administrator) regarding correction procedures.

Clarification on COVID-19 OTC Test Coverage under the ExxonMobil (updated 5/1/22)

Coverage for COVID-19 OTC Tests is only available for tests that are both FDA-approved and purchased in the U.S. If you have additional questions about coverage, please contact Cigna Global using the information above.