

Coverage of Over-the-Counter (OTC) COVID-19 Diagnostic Tests

Effective January 15, 2022, the **ExxonMobil Medical Plan** will provide reimbursement for up to eight (8) diagnostic tests per month for each individual enrolled in the Plan, regardless of whether the tests are bought all at once or at separate times throughout the month, without cost-sharing requirements, prior authorization, or other medical management requirements. Coverage for these tests will be available for the remainder of the COVID-19 National Emergency.

In order to qualify for reimbursement, U.S. Food and Drug Administration (FDA) approved tests must be purchased by plan participants for personal use and not for employment purposes, not reimbursed by another source, and not used for resale. Failure to comply will be considered fraud against the Plan.

We are still in the process of reviewing recent guidance from the government and implementing a process for direct coverage and reimbursement of OTC COVID-19 tests. We will provide updates as soon as additional information is available.

You may also receive information directly from Aetna, ExpressScripts or Cigna relating to the process for the Plan option in which you participate.

You may contact the vendor directly to file a claim for reimbursement. Be sure to keep your receipts if you need to submit a claim.

Aetna POS and Select options: 800-255-2386 / www.aetna.com

Cigna OAPIN option: 800-818-9440 / www.cigna.com

For any questions, please contact HR Health Welfare at HR.Health.Welfare@exxonmobil.com.