

## **Women's Health and Cancer Rights Act of 1998 Notice**

The plan provides benefits for mastectomy-related services including reconstruction and surgery to achieve symmetry between the breasts, prostheses, and complications resulting from a mastectomy (including lymphedema). This letter applies to the 2025 Plan Year. If you are enrolled in the ExxonMobil Health & Welfare Plan (*EMHWP*) or in a pre-65 option of the ExxonMobil Retiree Medical Plan (EMRMP), call Member Services for more information at 1-877-278-5214. For the post-65 option of the EMRMP, the Medicare Primary Option (MPO), call Option (1) 833-595-1012 (TTY: 711).