

Important Notice about becoming Medicare-Eligible

This notice applies to 2025 Plan Year. Retirees or covered family members of a retiree who become Medicare-eligible, either due to age or Social Security disability status, are no longer eligible to participate in the ExxonMobil Retiree Medical Plan PPO¹ A, PPO¹ B or EPO² options. Medicare-eligible participants must change their Company-provided coverage to the ExxonMobil Medicare Primary Option (MPO), enroll in Medicare Part A and Part B, have a US residential address and provide their MBI (Medicare Beneficiary Identifier) to ExxonMobil Business Service Center (EMBSC). In order to be enrolled in MPO, Medicare-eligible participants cannot enroll in an individual Medicare Part D nor in another Medicare Part C plan.

¹PPO: Preferred Provider Organization

²EPO: Exclusive Provider Organization