Coverage for: All Coverage Levels | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-278-5214 or at www.bcbstx.com. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-855-756-4448 to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|---|--|
| What is the overall deductible? | \$600 Individual / \$1,200 Family | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Services that charge a <u>copayment</u> , <u>diagnostic test</u> , and <u>preventive care</u> are covered before you meet your <u>deductible</u> . | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>www.healthcare.gov/coverage/preventive-care-benefits/</u> . |
| Are there other deductibles for specific services? | Yes. Per occurrence: \$300 inpatient admission. There are no other specific deductibles. | You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | \$4,500 Individual / \$9,000 Family For prescription drug coverage, \$2,500 Individual / \$5,000 family. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket limit?</u> | Premiums, balance-billing charges, and health care this plan doesn't cover. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> . |
| Will you pay less if you use a <u>network provider</u> ? | Not Applicable. | This <u>plan</u> does not use a <u>provider network</u> . You receive covered services from any provider. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information |
|---|--|---|---|
| | Primary care visit to treat an injury or illness | \$40 <u>copayment/</u> visit; <u>deductible</u> does not apply | Virtual visits is a covered benefit only when provided through BCBSTX designated telemedicine provider.** |
| If you visit a health care <u>provider's</u> office or clinic | Specialist visit | \$60 <u>copayment/</u> visit; <u>deductible</u> does not apply | None** |
| | Preventive care/screening/immunization | No Charge; deductible does not apply | You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.** |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | No Charge; deductible does not apply | Certain services must be preauthorized; refer to your benefit booklet.** |
| If you have a test | Imaging (CT/PET scans, MRIs) | 25% coinsurance after deductible | Certain services must be preauthorized; refer to your benefit booklet.** |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbstx.com</u>.

** The <u>Plan</u> pays based on a percentage of Medicare for <u>Non-Network</u> and Out-of-Network area <u>providers</u>.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information |
|--|-----------------------|---|--|
| If you need drugs to treat your illness or condition More information about | Non-specialty drugs | Generic 30% coinsurance (short-term prescription) 25% coinsurance (long-term prescription) Preferred Brand 30% coinsurance (short-term prescription) 25% coinsurance (long-term prescription) Non-preferred Brand 50% coinsurance (short-term and long-term prescriptions) | Generic: Max/prescription: \$60 (short-term), \$120 (long-term). Short-term covers prescriptions up to 34 days/fill; long term covers ongoing prescriptions for up to 90 days/fill. Long-term prescriptions are available only at Smart90 pharmacies (CVS, Walgreens, and Express Scripts). After the third time you fill a short-term supply of a long term medication, you must switch to a long-term prescription with a participating Smart90 pharmacy, or you will pay 100% of the cost. Coverage is based on Express Scripts formulary. Preferred Brand: Max/prescription: \$130 (short-term), \$260 (long-term). Limitations are identical to generic drugs (see above). Non-preferred Brand: Max/prescription: \$200 (short-term), \$400 (long-term). Limitations are identical to generic drugs (see above). |
| prescription drug coverage is available at www.express- scripts.com | Specialty drugs | Generic 30% coinsurance (short-term prescription) 25% coinsurance (long-term prescription) Preferred Brand 30% consurance (short-term prescription) 25% coinsurance (long-term prescription) Non-preferred Brand 50% coinsurance (short-term and long-term prescriptions) | Generic: Max/prescription: \$120 (short-term), \$240 (long-term). Limitations are identical to generic drugs (see above). Preferred Brand: Max/prescription: \$260 (short-term), \$520 (long-term). Limitations are identical to generic drugs (see above). Non-preferred Brand: Max/prescription: \$400 (short-term), \$800 (long-term). Limitations are identical to generic drugs (see above). Certain specialty drugs must be pre-certified and filled by Accredo, Express Scripts specialty pharmacy. Registration may be required to participate in copay assistance programs. |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbstx.com</u>.

** The <u>Plan</u> pays based on a percentage of Medicare for <u>Non-Network</u> and Out-of-Network area <u>providers</u>.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information |
|--|---|---|--|
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | 25% coinsurance after deductible | None** |
| surgery | Physician/surgeon fees | 25% coinsurance after deductible | None** |
| If you need immediate medical attention | atter dedictible | | Emergency room <u>copayment</u> waived if admitted. Services provided at <u>Non-Network</u> facilities after stabilization will be covered at the <u>Non-Network</u> level.** |
| medical attention | Emergency medical transportation | 25% coinsurance after deductible | Ground and air transportation covered.** |
| | <u>Urgent care</u> | \$60 copayment/visit; deductible does not apply | You may have to pay for services that are not covered by the visit fee. For an example, see "If you have a test" on page 2.** |
| If you have a hospital stay | Facility fee (e.g., hospital room) | 25% coinsurance after deductible | \$300 inpatient admission <u>deductible</u> . <u>Preauthorization</u> is required; \$500 penalty if services are not preauthorized.** |
| Stay | Physician/surgeon fees 25% coinsurance after deductible | None** | |
| If you need mental health, behavioral health, or substance | Outpatient services | \$40 copayment/office visit; deductible does not apply 25% coinsurance after deductible for other outpatient services | Certain services must be preauthorized; refer to your benefit booklet* for details. Virtual visits is a covered benefit only when provided through BCBSTX designated telemedicine provider.** |
| abuse services | Inpatient services | 25% coinsurance after deductible | \$300 inpatient admission <u>deductible</u> . <u>Preauthorization</u> is required; \$500 penalty if services are not preauthorized.** |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbstx.com</u>.
** The <u>Plan</u> pays based on a percentage of Medicare for <u>Non-Network</u> and Out-of-Network area <u>providers</u>.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information | |
|--|---|--|---|--|
| | Office visits | \$40 <u>copayment/</u> visit; <u>deductible</u> does not apply | Copayment applies to first prenatal visit (per pregnancy. Cost sharing does not apply for preventive services. Depending on the type of services, a copayment, coinsurance, or deductible may apply. Maternity care may | |
| If you are pregnant | Childbirth/delivery professional services | 25% coinsurance after deductible | include tests and services described elsewhere in the SBC (i.e., ultrasound).** | |
| | Childbirth/delivery facility services | 25% coinsurance after deductible | \$300 inpatient admission <u>deductible</u> . <u>Preauthorization</u> is required; \$500 penalty if services are not preauthorized.** | |
| | Home health care | 25% coinsurance after deductible | Preauthorization is required.** | |
| K I hala | Rehabilitation services | \$40 Primary Care Provider /\$60 Specialist copayment/office visit; deductible does not apply 25% coinsurance after deductible for other outpatient services | Occupational and physical therapy visits are combined at 60 maximum per calendar year. Speech therapy is limited | |
| If you need help recovering or have other special health needs | Habilitation services | \$40 Primary Care Provider /\$60 Specialist copayment/office visit; deductible does not apply 25% coinsurance after deductible for other outpatient services | to 30 visits per calendar year. Additional visits may be authorized, if medically necessary.** | |
| | Skilled nursing care | 25% coinsurance after deductible | Preauthorization is required.** | |
| | Durable medical equipment | 25% coinsurance after deductible | None** | |
| | Hospice services | 25% coinsurance after deductible | Preauthorization is required.** | |

^{*} For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.bcbstx.com</u>.
** The <u>Plan</u> pays based on a percentage of Medicare for <u>Non-Network</u> and Out-of-Network area <u>providers</u>.

| Common Medical Event | Services You May Need | What You Will Pay | Limitations, Exceptions, & Other Important Information |
|--|----------------------------|-------------------|--|
| | Children's eye exam | Not Covered | None |
| If your child needs dental or eye care | Children's glasses | Not Covered | None |
| demail or eye out | Children's dental check-up | Not Covered | None |

Excluded services & Other Covered Services:

| (| Services Your Plan Generally | / Does NOT Cover (Che | ck vour policy or | <u>llan</u> document for more inform | nation and a list of anv othe | r excluded services.) |
|---|------------------------------|------------------------------------|-------------------|--------------------------------------|-------------------------------|-----------------------|
| | | , = 0 0 0 1 1 0 1 0 1 0 1 (0 1 1 0 | | <u> </u> | | |

Cosmetic surgery

• Non-emergency care when traveling outside the U.S.

Dental careLong-term care

• Routine eye care

• Routine foot care (with the exception of person with diagnosis of diabetes)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric surgery
- Chiropractic care (20 visits per year)
- Hearing aids (1 per ear per 36-month period)
- Infertility treatment (Fertility treatment only when provided through Progyny)
- Private-duty nursing (except for inpatient private duty nursing)
- Weight loss programs (Only through Omada programs, available through the Pharmacy benefit)

^{*} For more information about limitations and exceptions, see the plan or policy document at www.bcbstx.com.

^{**} The Plan pays based on a percentage of Medicare for Non-Network and Out-of-Network area providers.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the <u>plan</u> at 1-877-278-5214, U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform, or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Blue Cross and Blue Shield of Texas at 1-877-278-5214 or visit www.bcbstx.com, or contact the U.S. Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or visit www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the Texas Department of Insurance's Consumer Health Assistance Program at 1-800-252-3439 or visit www.texashealthoptions.com.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-877-278-5214.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-278-5214.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-877-278-5214.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-278-5214.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of <u>in-network</u> pre-natal care and a hospital delivery)

| ■ The <u>plan</u> 's overall <u>deductible</u> | \$600 |
|--|-------|
| ■ Specialist copayment | \$60 |
| ■ Hospital (facility) coinsurance | 25% |
| ■ Other <u>coinsurance</u> | 25% |

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|--------------------|----------|
| | |

In this example, Peg would pay:

| Cost Sharing | | |
|----------------------------|---------|--|
| <u>Deductibles</u> * | \$900 | |
| <u>Copayments</u> | \$40 | |
| Coinsurance | \$2,600 | |
| What isn't covered | | |
| Limits or exclusions | \$60 | |
| The total Peg would pay is | \$3,600 | |

Managing Joe's Type 2 Diabetes

(a year of <u>routine in-network</u> care of a well-controlled condition)

| ■ The plan's overall deductible | \$600 |
|-----------------------------------|-------|
| ■ Specialist copayment | \$60 |
| ■ Hospital (facility) coinsurance | 25% |
| Other coinsurance | 25% |

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

| Total Example Cost | \$5,600 |
|--------------------|---------|
| | |

In this example, Joe would pay:

| Cost Sharing | |
|----------------------------|---------|
| <u>Deductibles</u> | \$600 |
| Copayments | \$400 |
| Coinsurance | \$1,100 |
| What isn't covered | |
| Limits or exclusions | \$20 |
| The total Joe would pay is | \$2,120 |

Mia's Simple Fracture

<u>(in-network</u> emergency room visit and follow up care)

| ■ The <u>plan</u> 's overall <u>deductible</u> | \$600 |
|--|-------|
| Specialist copayment | \$60 |
| ■ Hospital (facility) coinsurance | 25% |
| Other coinsurance | 25% |

This EXAMPLE event includes services like:

<u>Emergency room care</u> (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
| | T —, |

In this example, Mia would pay:

| m une example, ma treata pay. | |
|-------------------------------|---------|
| <u>Cost Sharing</u> | |
| <u>Deductibles</u> | \$600 |
| Copayments | \$500 |
| Coinsurance | \$300 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$1,400 |

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

Health care coverage is important for everyone.

If you, or someone you are helping, have questions, you have the right to get help and information in your language at no cost. To talk to an interpreter, call 855-710-6984. We provide free communication aids and services for anyone with a disability or who needs language assistance.

We do not discriminate on the basis of race, color, national origin, sex, gender identity, age, sexual orientation, health status or disability. If you believe we have failed to provide a service, or think we have discriminated in another way, contact us to file a grievance.

Office of Civil Rights Coordinator 300 E. Randolph St., 35th Floor 855-664-7270 (voicemail) Phone: TTY/TDD: 855-661-6965

Chicago, IL 60601 855-661-6960 Fax:

You may file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, at:

U.S. Dept. of Health & Human Services Phone: 800-368-1019 800-537-7697 200 Independence Avenue SW TTY/TDD:

Room 509F, HHH Building 1019 Complaint Portal: https://ocrportal.hhs.gov/ocr/smartscreen/main.jsf Washington, DC 20201

Complaint Forms: https://www.hhs.gov/civil-rights/filing-acomplaint/complaint-process/index.html

| To receive language or communication assistance free of charge, please call us at 855-710-6984. |
|---|
| Llámenos al 855-710-6984 para recibir asistencia lingüística o comunicación en otros formatos sin costo. |
| لتلقى المساعدة اللغوية أو الثواصل مجالًا، برجى الاتصال بنا على الرقم 6984-710-855. |
| 如欲獲得免費語言或溝通協助,請撥打855-710-6984與我們聯絡。 |
| Pour bénéficier gratuitement d'une assistance linguistique ou d'une aide à la communication, veuillez nous appeler au 855-710-6984. |
| Um kostenlose Sprach- oder Kommunikationshilfe zu erhalten, rufen Sie uns bitte unter 855-710-6984 an. |
| ભાષા અથવા સંચાર સહાય મફતમાં મેળવવા માટે, કૃપા કરીને અમને 855-710-6984 પર કૉલ કરો. |
| निःशुल्क भाषा या संचार सहायता प्राप्त करने के लिए, कृपया हमें 855-710-6984 पर कॉल करें। |
| Per assistenza gratuita alla lingua o alla comunicazione, chiami il numero 855-710-6984. |
| 언어 또는 의사소통 지원을 무료로 받으려면 855-710-6984번으로 전화해 주세요. |
| Niná: Doo bilagáana bizaad dinits'á'góó, shá ata' hodooni nínízingo, t'áájíík'eh bee náhaz'á. 1-866-560-4042 jj' hodíilni. |
| براى دريافت كمك زيائي يا ارتباطي رايگان، لطفاً با شماره 6984-710-855 تماس بگيريد. |
| Aby uzyskać bezpłatną pomoc językową lub komunikacyjną, prosimy o kontakt pod numerem 855-710-6984. |
| Чтобы бесплатно воспользоваться услугами перевода или получить помощь при общении, звоните нам по телефону 855-710-6984. |
| Para makatanggap ng tulong sa wika o komunikasyon nang walang bayad, pakitawagan kami sa 855-710-6984. |
| مفت میں زیان یا مواصلت کی مدد موصول کرنے کے لیے، براہ کرم ہمیں 6984-710-855 پر کال کریں۔ |
| Để được hỗ trợ ngôn ngữ hoặc giao tiếp miễn phí, vui lòng gọi cho chúng tôi theo số 855-710-6984. |
| |