

THE TEAGLE FOUNDATION SCHOLARSHIP PROGRAM



THE TEAGLE FOUNDATION

Undergraduate Scholarships Up to \$10,000 / Year

Deadline for Online Application Completion is

December 11, 2025

The Teagle Foundation is a private foundation established in 1944 by Walter C. Teagle (1878-1962), longtime president and later chairman of the board of Standard Oil Company (New Jersey), now Exxon Mobil Corporation. Its assets are derived from gifts and bequests from Mr. Teagle, his wife and their son. The Teagle Foundation sponsors the Teagle Foundation Scholarship. One-time and renewable scholarships are awarded with a maximum annual award of \$10,000.

WHAT DEGREE PROGRAMS ARE COVERED?

Studies leading to an undergraduate degree at an institution which offers that degree. These programs may be pursued at any accredited educational institution chartered in the United States or Canada, with the exception that the children of Imperial Oil Limited parents must attend an institution in the United States.

WHO IS ELIGIBLE?

To be eligible for this award, you must meet the criteria in one of the two categories listed below:

1. Be a high school senior and the dependent son or daughter of one of the following:

- A current full-time employee of ExxonMobil Corporation or one of its divisions, who has been employed for at least three years as of the application deadline.
- A current employee of an ExxonMobil affiliate at least 50 percent owned by ExxonMobil, who has been employed for at least three years as of the application deadline.
- A deceased employee who passed during their time of employment with Exxon or ExxonMobil.
- A previous Exxon or ExxonMobil employee living or deceased, who separated from Exxon or ExxonMobil with at least 10 years of service.

OR

2. Be a current college freshman, sophomore, or junior and be the dependent son or daughter of a currently active ExxonMobil employee who was employed, but did not have the required three years of service at the time the applicant was a high school senior.

Note: Eligibility for the scholarship program is determined based on employment status and years of service **as of the application deadline (December 11, 2025)**. If an employee is no longer considered a "current employee" at the time of the deadline due to a recent change in employment status, their dependent may still meet eligibility requirements if the employee separated from ExxonMobil with at least 10 years of service.

September 11, 2025

Application opens.

December 11, 2025

Application deadline.

End of March 2026

All applicants notified of results.
Winners must confirm acceptance.

HOW TO APPLY?

Go to the International Scholarship and Tuition Services (ISTS) site <https://aim.applyists.net/Teagle> to access the online application. The applicant must register with a personal email address. Do not use a parent's work email address. When prompted for a program key, enter 'Teagle'.

PARENT INFORMATION

On the applicant tab, you will be required to provide the following parent's information: *Full Name, 8 digit ExxonMobil personnel number or SSN, employee status, ExxonMobil Functional Organization (see list below), work address, work email address and hire date.*

<ul style="list-style-type: none">• Upstream• Product Solutions• Low Carbon Solutions• Global Business Solutions• Global Projects• Global Trading• Supply Chain• EM Technology	<ul style="list-style-type: none">• GO&S• Audit• CSP• E&PS• Fin• HR• Law• P&GA• Other
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Employee status note: if the parent is a Retiree, select "Retiree". If the parent is no longer employed by ExxonMobil, but had at least ten years of Exxon or ExxonMobil service at the time of separation, or if the parent is deceased, check "Other" and enter the parent's last ExxonMobil work location in the box.

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CERTIFICATION

At the Save/Submit application tab, you will be requested to accept the terms and the conditions for the application submission. This is to confirm that the applicants are enrolled in or are preparing for the admission to an educational institution for which an award is offered, have applied or intend to apply to such institution and, if accepted, expect to attend the institution on a full-time basis in the succeeding academic year.

After submitting the online application you can log on at any time and check the status. ISTS can also provide information about the application process and the schedule for awarding scholarships: Info@applyISTS.com.

WHAT ARE THE AWARD DETAILS?

A number of Teagle Foundation Scholarships, to be determined on an annual basis by The Teagle Foundation, will be awarded annually and are renewable for up to three additional years for qualified applicants.

The renewable award amount will be based upon the institution the student lists on their acceptance form and ISTS profile and the financial information provided by the applicant. It will be subject to adjustment if the recipient attends a different institution or receives other sources of funding.

To be considered for the renewable Teagle Foundation Scholarships, applicants must provide financial documentation. U.S. applicants must provide the Free Application for Federal Student Aid (FAFSA) Submission Summary. Canadian applicants must provide a copy of the Canadian T1 Tax Form. All other applicants must provide their national tax documentation or a letter from their parent's employer stating income and benefits.

If financial documentation is not provided, scholarship applicants will be considered for the non-renewable, one-time L.R. Raymond Scholarship Awards.

The scholarship funds will be made payable to the educational institution attended by the winner.

HOW WILL WINNERS BE DETERMINED?

Scholarship winners are selected on the basis of academic achievements and records, community involvement and volunteerism, work and internship experiences, and the applicant's essay response.

Selection of scholarship recipients will be made by an independent committee from ISTS, an independent company that specializes in managing sponsored educational assistance programs.

Internal Revenue Service guidelines limit the number of awards which may be made. Within this limitation and the funds the Foundation is able to provide for this program, the Teagle Foundation will determine the number of winners, adhering to the order of recommended winners determined by the independent committee.

Winners will be notified by the end of March 2026. Decisions of the selection committee are final and are not subject to appeal. No application feedback will be given.

RENEWALS

Renewable scholarships will be granted to recipients for the period normally required to earn the degree, provided that the student maintains full-time attendance and satisfactory academic performance (2.5 cumulative GPA). Renewable scholarship winners will receive an email notification from ISTS each year with instructions to complete the online renewal application. Submission of a transcript showing the earned cumulative GPA is required.

The Teagle Foundation reserves the right to terminate the program at any time. In that event, it would make every effort to continue existing awards to completion. It reserves the right, however, to terminate all renewals in response to an external development that, in the opinion of the Foundation's directors, jeopardizes the financial stability of the Foundation.

In 2006, Exxon Mobil Corporation made a donation to the Teagle Foundation in honor of Lee R. Raymond, retired chairman of the board and CEO of ExxonMobil. After this donation, one-time awards referred to as the L. R. Raymond Award were established in the Teagle Foundation Scholarship Program. This application is for both the Teagle Foundation Scholarship and the L. R. Raymond Award. Recipients are not eligible to win both awards. The Teagle Foundation Scholarships are available only to children of ExxonMobil families, subject to certain competitive requirements. The terms of the program are summarized in this brochure. The program is administered by International Scholarship and Tuition Services (ISTS) on behalf of the Foundation.